



**Fardux** A WellWise Group Company

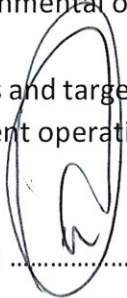
## Fardux Environmental Policy Statement

**Fardux Limited recognises that its activities, products and services have an impact on the Environment. We are committed to the continuous improvement of environmental performance and management and the prevention of pollution from the activities we undertake. We will comply with all applicable legal and other relevant requirements that relate to our environmental aspects, official codes of practice and, as far as reasonably practicable, accept best practice in environmental management.**

Adherence to this Policy will require Fardux Limited to:

1. Continually improve its environmental performance by limiting to the lowest practicable level, in line with its business objectives, the environmental impact of its activities, products and services
2. Plan, organise and control all activities, products and services, including design, that may have an environmental impact by the adherence to documented procedures, work instructions and other Management Systems
3. Maintain certification of ISO Standards 14001, ISO 9001 and ISO 45001 as a combined Management System
4. Comply with all relevant legislation that applies to its activities, products or services including Material Safety Data Sheets, COSHH and Health and Safety
5. Identify and assess all significant environmental aspects that may arise as a direct consequence of its activities, products or services
6. Set itself objectives and targets that form part of the Environmental Policy, the implementation of which will aid the reduction of environmental impacts
7. Reduce the energy consumption, production of waste required for Fardux Limited operations by minimising volumes going to landfill, by re-use and recycling and to utilise environmentally friendly products wherever possible
8. Communicate this Policy to all employees and to external bodies or the public on request
9. Ensure that at each level of the Company the necessary personnel, skill, expertise and knowledge are available to enable the requirements of this Policy to be carried out
10. Provide suitable and sufficient information, instruction and training to all employees to enable them to perform their job functions in an environmentally aware manner and to achieve the stated environmental objectives and targets

Objectives and targets are set and reviewed when necessary, according to the commitments for greening Government operations and procurement.

Signed:  .....

Date: 21/11/23

Name: David Mason - Managing Director