Fardux Health & Safety Policy Statement

Fardux Ltd. recognise that people are the most important resource and protecting their Health, Safety and wellbeing is paramount to our overall quality performance.
With this in mind and in accordance with the Health and Safety at Work Act 1974 we recognise and accept the responsibilities we have to provide, so far as reasonably practicable, a safe working environment. Not just for our own employees and others primary to our operations.
We understand that safety is central to everything we do and we enforce this through:

Transparency of our business and reporting functions

Ensuring that we're open and honest with all of our stakeholders when it comes to accident reporting and analysis. By looking at an incident as an opportunity to learn will enable us to move forward in a positive direction. Commitment to the recording and harvesting of statistical data for analysis is given so that regular communications can take place to our stakeholder community on our safety performance.

Promoting a prevention over cure culture

Through analysis of statistics and with regular review of our policies and procedures we will be able to operate in a manner that aims to avert problems before our quality and safety performance become compromised.

Regular investment in training

Keeping our people tuned in to industry changes and the legislation and regulations that affect us will ensure we stay up to date with all changes and comply with the necessary laws. Through regular internal coaching we will be able to keep our workforce in sync with our own safe working practices.

Listening to our people

We believe that through regular consultation and review of feedback we can work in a continuous improvement culture. We support our employees to report everything from accidents to dangerous occurrences – and we'll listen. Ensuring our employees know the correct course of action to take with accident prevention and empowering them to make important decisions, we believe, is the best form of risk reduction.

Working together

The key to all of this is effective communication. Working in a global market it is vital that we create a sense of community and encourage regular interaction with our stakeholders to ensure we aren't just communicating when things go wrong.

This Policy is supported by our Health and Safety Management System which documents in detail our arrangements for the effective management and communication of our significant risks and exposures. It also defines the individual roles, responsibilities and accountability for our Health and Safety arrangements.

Signed: Date:

Managing Director